

ORDINANCE #1065

An ordinance establishing positions, pay rates and pay periods for officials and employees of Racine Village and repealing any existing pay ordinances.

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF RACINE, OHIO,
THAT:

Section 1: Ordinance #1062 will be repealed;

Section 2: The salaries and rate of pay for the following positions shall be

- A) Mayor \$7,000 per year payable monthly from the General Fund
- C) Fiscal Officer \$28,080.00 per year. Clerk-Treasurer position is combined with the Water Clerk.
- D) Village Administrator \$42,120.00 per year payable biweekly (26 pay periods) authorized at 80 hours per pay period with funds used by the discretion of the Fiscal Officer. Yearly License Fees and Continuing Education Requirements will be reimbursed by Village. A work week would be anytime between 40 to 60 hours a week including weekends and holidays. Emergency comp time will be determined and approved by the Mayor.
- E) Marshal \$12.00 per hour, Deputy Police Officer \$11.50 per hour and Code Enforcement Officer at \$9.00 per hour Appointed by the Mayor.
- F) Fire Chief \$500 per year. Appointed by the Mayor.
 - F) Members of Council \$60 per month for the attended monthly meeting of Council, payable quarterly from the General Fund.
- G) Maintenance Worker-I \$12.50 per hour. Working on the day-to-day operation of the Village; helping with all the upkeep of the Village properties along with the cemetery. This list is not all inclusive of all the necessary or essential duties. Duties such as weekly trash pickup, street cleanup, painting, mowing, weed eating, and cemetery maintenance, sidewalk maintenance, park maintenance. The Village Administrator or next in command will designate the daily duties. The position requires 8 hours a day, but the Village Administrator can adjust the start time based on season and weather conditions. 40 hours a week-payable biweekly (26 pays) by the Fiscal Officer out of the appropriate funds where the work was completed. Add \$0.50 to Maintenance Worker 1 per hour rate for a CDL license and provide proof to the office and keep the license in good standing.

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- H) Maintenance Worker-2 \$13.00 per hour is an employee that has completed one year of service and is in good standing. Same requirement as a Maintenance Worker 1. Add \$0.50 to Maintenance Worker 1 per hour rate for a CDL license and provide proof to the office and keep the license in good standing.

- I) Class 1 Certified Water Operator-I \$15.50 per hour is an employee that has taken and completed and passed by EPA their water operator's license. They must provide proof of completion and keep their license and education requirements current. The Village will cover all initial cost of the license and training if an agreement is signed that states you will stay employed with the village for at least 5 years. If you elect to leave the Village early, you will be required to pay the Village cost incurred or \$2,000 whichever is more. Same requirement as a Maintenance Worker 1 & 2. Add \$0.50 to Maintenance Worker 1 per hour rate for a CDL license and provide proof to the office and keep the license in good standing. Same requirement as a Maintenance Worker 1.

- J) Any other worker needed will be hired as a laborer at a rate of \$10.50 per hour and only be temporary in nature.

- K) Solicitor \$5,400.00 per year payable quarterly from the General Fund. Appointed by the Mayor.

- L) Mayor's Court Clerk \$10.00 per hour. Appointed by the Mayor.

Section 3: Life insurance in the amount of \$10,000 will be provided for each full time employee.

Section 4: Medical insurance will be provided for the Village Administrator.

Section 5: Mileage paid to employees and officials for use of personal vehicles while conducting official village business will be the current IRS rate.

Section 6: An amount not to exceed \$700 per year shall be provided for purchase of coffee, meals, refreshments and other amenities for village workers and officials as provided by OAG 82-006.

Section 7: Free Water to the minimum gallons and Refuse will be provided to full time village employees and must work a minimum of 32 hours a week.

Section 8: The Fiscal Officer is authorized, for purpose of accounting/balancing, to adjust the pay dates.

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Section 9: All employees are subject to random drug testing as required by the Village.

Section 10: All existing compensation ordinances be and are hereby repealed.

Section 11:

Date: 7-23-18

Reading# 1 Motion: B. Beegle

Second: C. Hubbard

Date: 8-6-18

Reading# 2 Motion: B. Beegle

Second: C. Hubbard

Date: 8-20-18

Reading# 3 Motion: C. Hubbard

Second: I. Wise

Passed this 20th day of August, 2018.

J. Scott Hill
J. Scott Hill, President

Janet Krider
Janet Krider, Fiscal Officer

